

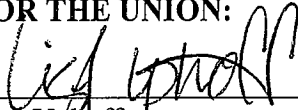
MEMORANDUM OF UNDERSTANDING

Between
The Board of Education, Peoria Public School District No. 150
and
The Peoria Federation of Teachers, IFT-AFT/AFL-CIO, Local #780

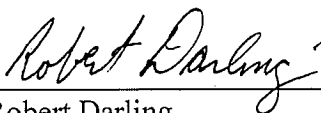
This Memorandum of Understanding (MOU) is entered into by the Board of Education of City of Peoria School District No. 150 and the Peoria Federation of Teachers, IFT-AFT, AFL-CIO Local No. 780 (Union) pursuant to Senate Bill 7, Public Act 97-0008 after conducting a Joint Committee meeting to discuss the criteria for the honorable dismissal groupings for the 2011-2012 School Year. Pursuant to a majority vote of the Joint Committee, the parties agree that for the 2011-2012 school year, any Needs Improvement rating given to a teacher participating in the pilot evaluation program at Peoria High School, Manual High School, Richwoods High School or Sterling School in their 2011-2012 Evaluation shall be considered a satisfactory rating by the District for the purpose of creating the sequence of honorable dismissal lists and groupings for any reduction-in-force for the 2011-2012 school year.

Dated this 23 day of January, 2012.

FOR THE UNION:

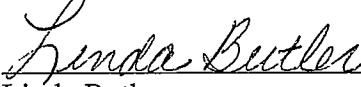


Lisa Uphoff
Labor Representative, IFT-AFT, AFL-CIO
Local No. 780

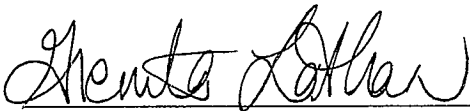


Robert Darling
President, Local Bargaining Unit

FOR THE DISTRICT:



Linda Butler
President, Board of Education



Dr. Grenita Lathan
Superintendent