

Regular Meeting  
Board of Education  
November 14, 2011

The Board convened in the Superintendent's Conference Room of the Administration Building at 4:30 p.m. President Linda Butler called the meeting to order. The following members answered the roll call: Butler, Cloyd, Costic, Ross and Wolfmeyer.

**EXECUTIVE SESSION** -- Moved by Costic, seconded by Cloyd to adjourn into executive session to: approve minutes of the last meeting, October 24, 2011 Section 2(c) (21); Student Discipline Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6). Motion carried. No action was taken in executive session.

**ADJOURNMENT** – Mrs. Butler adjourned the executive session at 6:20 p.m.

The Board convened in regular session at 6:37 p.m. in the Diagnostic Learning Center. The following members answered the roll call: Butler, Cloyd, Costic, Ross and Wolfmeyer.

**MINUTES** – Moved by Costic, seconded by Cloyd that the Board of Education approve the minutes of the October 24, 2011 Board of Education meeting.

On roll call, 5 ayes. Motion carried.

**AWARDS AND RECOGNITION** - Lana Myers introduced Janine Schumm of Manual High School as the November recipient of the Peoria's Finest Teacher award. Ms. Schumm was nominated by Susan McCabe and Peggy King.

Cindy Morris of the P.P.S. Foundation awarded twenty-one 2011/2012 Classroom Grants totaling \$18,757.71.

Galactic Wilderness Science Fair - \$999.26, Ms. Muzzarelli, Ms. Dacey and Ms. Skinner – Glen Oak Learning Center

A Little R & R - \$487.88, Natalie Vershaw – Trewyn School

Tracking Monarch Migration - \$619.00, Dawn Gersich – Thomas Jefferson Primary School

A Picture's Worth a Thousand Words - \$1000.00, Lauren Wolf – Thomas Jefferson Primary School

Fluency in Action: Reader's Theater - \$998.00, Emily Scott – Quest Academy

Believe in Me - \$750.00, Terry Spayer – Hines Primary School

AP Environmental Science and Horticulture - \$993.20, Pamela Beaver – Richwoods High School

Kellar Primary School Newspaper - \$1000.00, Dr. Debra Cribbs – Kellary Primary School

Read to Learn - \$980.00, Dawn Gersich – Thomas Jefferson Primary School

Improving Laboratory Technology - \$1000.00, Courtney Lee – Richwoods High School

Lincoln Middle School Student Council - \$1000.00, Andrew Novak – Lincoln Middle School

Building Academic Success by Developing Personal Goals - \$1000.00, Sheila Stewart – Woodruff Career & Technical Center

Your Human Geography - \$225.00, Paul Schramm – Richwoods High School

Counseling Resources for the Middle School Counselor - \$784.68, Patrick Klimeszewski – Lindbergh & Washington Schools

Yokoto Air Force Base Japan - \$1000.00, Joy Quezada – Harrison Community Learning Center

Living Library Catalog - \$1000.00, Beth Ward – Quest Academy

Field Trip to Shedd Aquarium - \$1000.00, Christine Henrichs – Richwoods High School

Let's Get Digital - \$970.00, Jacob Dupree – Woodruff Career & Technical Center

In Touch with My World of Learning with an iPad - \$983.76, Barbara Honings – Sterling Middle School

Conducting Open-ended Scientific Investigation - \$1000.00, Connie Cassidy – Richwoods High School

iLad - \$966.98, Kathy Morton – Richwoods High School

Mrs. Butler and Dr. Lathan congratulated the grant recipients and also thanked the Foundation for extending the number of grants awarded.

**ANNOUNCEMENTS** – Mrs. Butler announced that agenda items #6 – Review of Suspensions, #7 – Revocation of Board Probation and #8 – Expulsions are being pulled from tonight’s agenda.

Dr. Lathan announced that the Richwoods football team will be playing in the State Football Tournament on Saturday @ 2:00 p.m.

**PRESENTATION BY AUDIENCE** – Sharon Crews, 2215 W. Callender expressed her displeasure with the FOIA process and then went on to critique some of the new curriculum materials that she recently viewed while visiting Whittier.

Terry Knapp, 922 W. Wilshire began by saying that he feels it is comical for the district to have reported Ms. Crews as a frequent requester under the FOIA laws. Mr. Knapp also feels there should have been a textbook committee convened before purchasing new textbooks.

Bob Darling, 230 E. High Point Rd. expressed that this has been a trying year for teachers due to high expectations and new initiatives. He went on to express concern regarding the handling of a recent personnel situation.

**SUPERINTENDENT’S RESPONSE** - Dr. Lathan began her response by saying that the Chief of Curriculum has taught Science for eight years and acknowledged that teachers are working under a high level of expectations this year. She went on to say that she wants all students to be the best when they leave our district.

**INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF –**

1. REMARKABLE RULE 1 – RESPECT OUR CUSTOMER

2. REMARKABLE RULE 2 – RESPECT LEARNING

Parental Involvement Week – Powers (Copy of presentation on file in the board secretary’s office)

Data Presentation – Chumbley (Copy of presentation on file in the board secretary’s office)

Discipline Presentation – Salzman (Copy of presentation on file in the board secretary’s office)

Discussion ensued amongst the Board and Administration regarding student discipline issues which included ideas on enforcing current policies and procedures, repeat offenders, consequences and ways of improving discipline in the schools.

3. GOAL 3 – RESPECT OUR FINANCES

PURCHASE ORDERS OVER \$2,500 – Dr. Kinney presented this report for the Board’s review.

4. GOAL 4 – RESPECT OUR INDIVIDUAL DIFFERENCES

Since our last Board meeting report on October 24, 2011, we have received twelve (12) new Freedom of Information Act requests. Of these new requests, nine (9) were filled and three (3) are pending. Of the three (3) pending requests noted on the October 24, 2011 Board report, all three (3) were filled.

We have received one hundred thirty-five (135) requests for this calendar year.

**CONSENT AGENDA –**

ADOPTION OF CONSENT CALENDAR – Moved by Costic, seconded by Cloyd that the Board of Education adopt the consent calendar.

On roll call, 5 ayes. Motion carried.

GIFTS TO SCHOOL DISTRICT – Moved by Costic, seconded by Cloyd that the Board of Education accept the following donation and letters of appreciation be sent to the donors.

On roll call, 5 ayes. Motion carried.

PAYMENT OF BILLS – Moved by Costic, seconded by Cloyd that the Board of Education approve the payment of the following bills.

DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
Educational Fund	36,978.85	0.00	666,324.18	703,303.03
Operations, Bldg & Maint	0.00	0.00	169,527.62	169,527.62
Transporation	0.00	0.00	88,880.94	88,880.94
Tort Immunity/Judgment	0.00	0.00	7,740.00	7,740.00
Life Safety	0.00	0.00	1,552.50	1,552.50
Fund Summary Totals	36,978.85	0.00	934,025.24	971,004.09

On roll call, 5 ayes. Motion carried.

HUMAN RESOURCE REPORT – Moved by Costic, seconded by Cloyd that the Board of Education approve the following human resource report as presented by the administration.

I. <u>Certified Personnel</u>	Effective Date
<u>Appointments</u>	
Cepeda, Kyle – Glen Oak / Grade 4 Teacher	11/15/11
Gleason, Bethany – WCTC / Special Education Teacher	11/02/11
LaSota, Tanya – Valeska / Kindergarten Teacher	11/15/11
Matt, Linda – WCTC / Special Education Teacher	11/02/11
McDonough, Cindy – St. Thomas / Certified Tutor	11/15/11
Osthus, Rachel – Concordia Lutheran / Certified Tutor	11/15/11
Robinson, Glorier – Valeska / Grade 1 Teacher	11/15/11
Roos-Ellwanger, Sandra – Trewyn / Certified Tutor	11/15/11
<u>Leave of Absence</u>	
Bowlin, Shelley – Manual / Interventionist	11/15/11 – 01/09/12
Burke, Ayana – Harrison / Grade 4 Teacher	11/30/11 – 01/09/12
<u>Recall From Honorable Dismissal</u>	
Manning, Julie – Kellar / Certified Tutor	11/15/11
<u>Resignation</u>	
Stadler, Ashley – Manual / Biology Teacher	10/26/11

Retirement

Merriman, Barbara – Thomas Jefferson / Spec Ed Teacher (*revised date*) 08/16/12

II. Non-Certified PersonnelAppointments

Barber, Steven – Driver (*pending paperwork*) TBA  
 Branscumb, Dershonda – Monitor (*pending paperwork*) TBA  
 Crosier, Amanda – Cafeteria Sub (*pending paperwork*) TBA  
 Galindo, Quinn – Redeemer Lutheran / Student Worker 11/15/11  
 Graves, Connie – Von Steuben / 2 Hour Parent Helper 11/15/11  
 Jackson, Aramis – Driver 10/31/11  
 Jackson, Ciara – Cafeteria Sub (*pending paperwork*) TBA  
 Jenkins, Jamie – Driver (*pending paperwork*) TBA  
 Moredock, Margaret – Day Treatment / Administrative Acct. Clerk 10/27/11  
 Murray, Regina – Cafeteria Sub (*pending paperwork*) TBA  
 Perkins, Latina – Great Harvest Bread / Student Worker 11/15/11  
 Scott, Christina – Cafeteria Sub 11/15/11  
 Smith, Gladys – Cafeteria Sub (*pending paperwork*) TBA  
 Stewart, Vanessa – Driver 10/28/11  
 Thornton, Sparkle – Glen Oak / Non-Certified Tutor 11/15/11  
 Tiff, Emily – WCTC / 2<sup>nd</sup> shift Custodian 11/15/11  
 Watt, Bruce – Driver (*pending paperwork*) TBA  
 Williams, Karen – Driver 11/07/11  
 Young, Levon – Glen Oak / 21<sup>st</sup> Century Group Leader 10/31/11

Recall From Honorable Dismissal

James, Natalie – Sterling / Part-time Special Ed Teacher Aide 11/14/11

Leave of Absence

Albritton, Mary – Whittier / Nurse 11/14/11 - 12/19/11  
 Chamblin, Traci – Roosevelt / Teacher Aide 11/18/11 - 12/18/11  
 Jackson, Natasha – Transportation / Monitor 11/09/11 - 01/03/12  
 Johnson, Mary – Harrison / Cafeteria 08/29/11 - 01/11/12

Rescind Employment Offer

Boclair, Kenneth – Monitor 11/14/11  
 Irby, Lashawnda – Crossing Guard 11/01/11  
 Gulley, Desiree – Crossing Guard 11/10/11  
 Jackson, Latoya – Monitor 11/14/11  
 Johnson, Burton – Driver 11/14/11  
 Moredock, Stephanie – Driver 11/14/11  
 Nunn, Kameshia – Monitor 11/14/11  
 Sassman, Tammy – Crossing Guard 11/01/11  
 Williams, Margaret – Crossing Guard 11/01/11

Resignations

Brown, Carlos – Transportation Mechanic 11/08/11  
 Paul, Pamela – Cafeteria / ELRA 11/14/11  
 Smith, Sherri – Job Coach 10/28/11  
 Wagley, Carol – Crossing Guard 10/31/11

Retirements

McKee, Kathy – Peoria High / Cafeteria General Help 01/28/12

**Terminations**

Alexander, Margretta – Cafeteria Sub	10/26/11
Buckley, Dawn – Driver	10/27/11
Cornish, Tristyn – Bus Monitor	11/07/11
Maxison, Antonne – Security Guard	11/15/11
Ross, Lori – Cafeteria Sub	10/26/11

**III. Substitutes****Appointments**

Bell, Tonya – Attendant	11/15/11
Butz, Jacob – Teacher	11/15/11
Cross, Brianna – Teacher	11/15/11
DeMoss, Nicholas – Teacher	11/15/11
Donovan, Jennifer – Teacher	11/15/11
Dunn, Michael – Teacher	11/15/11
Jackson, Lyvette – Attendant	11/15/11
McGinnis, Staci – Attendant	11/15/11
McShane, Patricia – Teacher	11/15/11
Parkman, Phyllis – Teacher Aide	11/15/11
Shadley, Kathryn – Teacher	11/15/11
Simpson, Ryan – Teacher	11/15/11
Stodgel, Jacob – Teacher	11/15/11
Vonachen, Lesley – Teacher	11/15/11
Walton, Williet – Attendant	11/15/11

**Resignations**

Reardon, Phillip – Teacher	11/08/11
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On roll call, 5 ayes. Motion carried.

TRAVEL REQUESTS – Moved by Cloyd, seconded by Costic that the Board of Education approve the travel requests as presented by the administration. (Copy is on file in the board secretary's office.)

On roll call, 5 ayes. Motion carried.

PUBLIC SCHOOL WORKS CONTRACT AGREEMENT – Moved by Cloyd, seconded by Costic that the Board of Education authorize the administration to enter into a contract with Public School Works, a safety and regulatory compliance system, to ensure that employees in our district are properly trained to meet the needs of our students. Subject to attorney approval.

On roll call, 5 ayes. Motion carried.

**DELIBERATION AGENDA - .**

RESOLUTION REGARDING THE ESTIMATED AMOUNTS NECESSARY TO BE LEVIED FOR THE YEAR 2011 – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education approve the attached resolution with regard to the tax levy.

On roll call, 5 ayes. Motion carried.

**REPORTS AND SUGGESTIONS BY BOARD MEMBERS -**

Mrs. Wolfmeyer suggested allotting more time for executive session in the future if the Board continues to run behind for open session. She feels important discussions should not be cut short but would like the open meeting to start in a timely fashion. The Board agreed that no decision would be made immediately but will watch to see if extra time is necessary.

Mr. Cloyd complimented Mrs. Butler on the Board Topics documents distributed to the Board.

Mrs. Butler reminded everyone that the next meeting will be a Committee of the Whole and will be held on Monday, November 28, 2011 at Trewyn School.

Policy Committee – December 5, 2011 @ 8:00 a.m.

Building Committee - Closed Session – November 16, 2011 @ 1:00 p.m.

Mrs. Butler reminded Board members attending the Fall Conference that they should be ready to report at an upcoming meeting.

Mr. Cloyd announced that the Policy Committee is currently reviewing Discipline Procedures.

Mrs. Ross responded that according to statute, discipline is to be covered the Parent Teacher Advisory Committee.

ADJOURNMENT – Mrs. Wolfmeyer adjourned the regular meeting at 8:23 p.m.

Joan L. Bastian  
Board Secretary

ATTEST:

Linda Butler  
Board President