

Regular Meeting  
Board of Education  
October 11, 2011

The Board convened in the Superintendent's Conference Room of the Administration Building at 4:30 p.m. President Linda Butler called the meeting to order. The following members answered the roll call: Butler, Cloyd, Costic, Crawford, Petelle, Ross, and Wolfmeyer.

**EXECUTIVE SESSION** -- Moved by Cloyd, seconded by Petelle to adjourn into executive session to: approve minutes of the last meeting, September 26, 2011 Section 2(c) (21); Student Discipline Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6). Motion carried. No action was taken in executive session.

**ADJOURNMENT** – Mrs. Butler adjourned the executive session at 6:14 p.m.

The Board convened in regular session at 6:30 p.m. in the Diagnostic Learning Center. The following members answered the roll call: Butler, Cloyd, Costic (left at 8:00 p.m.) Crawford, Ross, Petelle, and Wolfmeyer.

**MINUTES** – There were no additions or corrections to the minutes of the regular meetings of September 26, 2011 and September 30, 2011.

7 ayes. Motion carried.

**ANNOUNCEMENTS** – Dr. Lathan, Mrs. Butler and Mrs. Ross, on behalf of the Board, expressed sympathy to the family of Michael Shorty, a student at the Developmental Center who recently passed away.

**PRESENTATION BY AUDIENCE** – Terry Knapp, 922 W. Wilshire expressed his displeasure with the idea of the Board revising their meeting schedule to include one Committee of the Whole meeting per month. He feels this a conscious effort to hold back the public. Mr. Knapp also feels that the Teacher's Union and the Board are in violation of the teacher's contract by not holding Strategic Planning meetings. He also commented on Mr. Darling being listed as an Administrator on the Organizational Chart and claims this is a clear violation of the union agreement.

Sharon Crews, 2215 W. Callender presented the Board with a letter she received from District 150 stating that she is a frequent requester under the new guidelines of the Freedom of Information Act. She then presented the Board with documentation of FOIA requests that she has submitted over the past 12 months.

Michelle Marciniak, 3429 W. Richwoods Blvd. apologized to the Board for not reporting back to the Labor Relations Board that her issue with District 150 had been resolved. She also reported that there are great people working in the 7<sup>th</sup> and 8<sup>th</sup> grade Academy at Manual and would like to use her training to work for the district.

Delores Marciniak, 3429 W. Richwood Blvd. voiced her opinion regarding the small breakfast portions being served to the 7<sup>th</sup> and 8<sup>th</sup> grade students at Manual.

Lynnette Lee, 1113 W. Groveland spoke as president of AFSCME Local 3716. She began by commending the negotiating team and said progress is being made but there is a long way to go in reaching an agreement.

Savino Sierra, 1708 S. Stanley expressed that he is not satisfied with the efforts of the Administration and Board.

**SUPERINTENDENT'S RESPONSE** – Mrs. Wolfmeyer began by commenting on Mr. Knapp's comments regarding the Strategic Planning Committee saying that her first year as president of the board both sides agreed to suspend this committee due to

negotiations. Her second year as president the Union felt that communication was going well with the Administration and there was no need to meet but there was an understanding that meetings could resume at any time either side felt it was necessary.

Dr. Lathan began by saying that being listed on the Organizational Chart does not mean you are an Administrator. She also announced that there is going to be a presentation by Chartwell this evening at which time the small breakfast portions could be discussed.

#### **INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF –**

##### **1. REMARKABLE RULE 1 – RESPECT OUR CUSTOMER**

Revised Board Meeting Schedule - (Copy is on file in the board secretary's office.)

Mr. Cloyd began discussion by saying the reason for the suggested change to one Committee of the Whole meeting per month, to be held the 4<sup>th</sup> Monday of each month, is to allow for two hours of in-depth discussion while engaging staff. The proposal suggests a pilot run for November, January, February and March and will include public comment at the end of the meeting. A regular meeting can be held after the Committee of the Whole if necessary to take care of pending business. Mrs. Wolfmeyer reiterated that there will be time at the end of the meeting for public comment and feels this type of meeting helps with transparency by showing dialogue amongst the Board and Administration.

Mrs. Ross does not like the term "pilot" as she feels the district takes advantage of pilot programs. She feels this format creates more work for administration. Mrs. Ross went on to say she is in favor of Committee of the Whole meetings but the business of the Board needs to continue twice a month and is not in favor of this type of change.

Ms. Petelle is willing to try this new format and feels it will help with transparency. She went on to say that she feels it will give the public a better feeling of why board members vote the way they do. She would like to see the District go back to live broadcast.

Mr. Crawford supports the idea and feels it will aid transparency and feels he will feel more comfortable "digging a little deeper" in this type of format. He then asked Attorney Eisenhammer if any other districts have utilized this type of format.

Attorney Eisenhammer responded by saying that others have done this and that it is not an uncommon practice as this is still a Board meeting. He went on to say that a lot of boards only meet once a month.

Mrs. Wolfmeyer also responded saying that she learned at the Fall Conference, several years ago, that many Board members that she spoke with only meet once a month.

Mrs. Costic questioned if there would be an evaluation tool for Board members to fill out at the end of the "pilot"?

Mr. Cloyd feels that there should be some type of evaluation tool. Mr. Crawford suggested using the board evaluation form.

Mr. Cloyd questioned if this would be an unreasonable burden on the staff. Dr. Lathan responded saying that this would not be a burden and that staff are able to make adjustments as necessary. She went on to say that the staff truly enjoyed having input at the last Committee of the Whole meeting.

Mrs. Butler spoke in support of the "pilot" program and feels it will help the community be involved in the decision-making process.

Mrs. Wolfmeyer suggested that the Board plan on the 2<sup>nd</sup> meeting in March for discussion and evaluation and suggested the Administration be a part of the evaluation process.

2. REMARKABLE RULE 2 – RESPECT LEARNING

Food Service Overview – McKenzie & Goldman (Copy is on file in the board secretary's office.)  
 Quest Charter School Annual Report – Barton & Blackstone (Copy is on file in the board secretary's office.)

3. GOAL 3 – RESPECT OUR FINANCES

PURCHASE ORDERS OVER \$2,500 – Dr. Kinney presented this report for the Board's review.

Repurchasing – Refunding Option for District 150 School Bonds – Mesiro and Spear Financial (Copy is on file in the board secretary's office.)

Dr. Kinney reported that this would be an effort to reduce interest costs on bonds issued in 2009 with a maturity date of 2023 – 2026. Net savings would be approximately \$660,000.00. The only cost to District 150 would be the cost of a credit rating through Standard and Poor.

4. GOAL 4 – RESPECT OUR INDIVIDUAL DIFFERENCES

Report of Requests under the Freedom of Information Act and Status of Such Requests

Since our last Board meeting report on September 26, 2011, we have received three (3) NEW Freedom of Information act requests. Of these new requests, two (2) were filled and one (1) is pending. Of the four (4) pending requests noted on the September 26, 2011 Board report, two (2) are still in pending status and two (2) were filled.

We have received one hundred-twenty (120) requests for this calendar year.

**CONSENT AGENDA –**

ADOPTION OF CONSENT CALENDAR – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education adopt the consent calendar.

On roll call, 6 ayes. Motion carried.

GIFTS TO SCHOOL DISTRICT –Moved by Wolfmeyer, seconded by Cloyd that the Board of Education accept the following donations and letters of appreciation sent to the donors.

\$500.00 donated by Salem Lutheran Church to Thomas Jefferson Primary to be used for student needs  
 \$500.00 donated by Sachdev Thomas & Suja George to Charter Oak to be used to purchase a Spanish Library

On roll call, 6 ayes. Motion carried.

PAYMENT OF BILLS – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education approval payment of the following bills.

Description	Balance Sheet	Revenue	Expense	Total
Educational Fund	16,858.49	0.00	1,125,343.43	1,142,201.92
Operations, Bldg & Maint	0.00	0.00	104,075.73	104,075.73
Transportation	91.36	0.00	48,522.90	48,614.26
Capital Projects	0.00	0.00	22.34	22.34
Summary Totals	16,949.85	0.00	1,277,964.40	1,294,914.25

On roll call, 6 ayes. Motion carried.

HUMAN RESOURCE REPORT – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education approve the following human resource report as presented by the administration.

<b>I. <u>Certified Personnel</u></b>	<b>Effective Date</b>
<b><u>Appointments</u></b>	
Avery, Patricia – WCTC / Assistant Principal	TBA
Benedict, Ellen – Irving / Kindergarten Teacher ( <i>pending paperwork</i> )	TBA
Burgess, Lila – Home Tutor ( <i>from Honorable Dismissal</i> )	08/30/11
Decker, Matthew – Franklin / Encore Math Teacher ( <i>from Honorable Dismissal</i> )	10/12/11
Demartelaene, Gloria – Franklin / Tutor	TBA
Durr, Matthew – Valeska / Assistant Principal	10/12/11
Petta, Ann – Glen Oak / Grade 2 Teacher ( <i>pending paperwork</i> )	TBA
Reed, Mary – Home Tutor ( <i>from Retirement</i> )	08/30/11
Robb, Carol – WCTC / Hourly PT Librarian	10/12/11
Robison, William – WCTC / Social Studies Teacher ( <i>from Honorable Dismissal</i> )	10/12/11
Scott, Patricia – Thomas Jefferson / Tutor	10/12/11
Stender, Beverly – Home Tutor ( <i>from Honorable Dismissal</i> )	8/30/11
Stice, Nathan – Whittier / Special Ed Resource K-4 Teacher	10/12/11
Stone, Terri – Roosevelt / Grade 4 Teacher ( <i>pending paperwork</i> )	TBA
 <b><u>Leave of Absence</u></b>	
Combs, Nicole –Trewyn / Teacher	10/11/11 – 1/9/12
Konecki, Michele – Hines / Teacher	10/11/11 – 10/24/11
Ryon, Michael – Harrison / Teacher	9/7/11 – 11/30/11
Warr, Charles – Kellar / Teacher	8/18/11 – 10/19/11
 <b><u>Resignation</u></b>	
Barrett, Mary – WCTC / Math Teacher	10/11/11
 <b>II. <u>Non-Certified Personnel</u></b>	
<b><u>Appointments</u></b>	
Alexander, Minnie – Bus Garage / Temp. Dispatch Supervisor	10/12/11 – 12/31/11
Caldwell, Melinda – Cafeteria / General help ( <i>pending paperwork</i> )	10/12/11
Castellon, Griselda – Harrison / Part Time Bilingual Teacher Aide	10/12/11
Contreras, Shelly – Roosevelt / Part-time Teacher Aide ( <i>from Honorable Dismissal</i> )	9/14/11
Crooks, Glinda – Transportation Monitor ( <i>pending paperwork</i> )	TBA
Dorothy, John – Transportation Monitor	9/27/11
Douglas, Shawanda – Transportation Driver	10/7/11
Flier, Christina – Job Coach	10/12/11
Gray, Michaela – Frank. & Roos. / 2-hour parent helper ( <i>pending paperwork</i> )	TBA
Harper, Waymon – Transportation Driver ( <i>pending paperwork</i> )	TBA
Jackson, Denise – Transportation Driver ( <i>pending paperwork</i> )	TBA
Jones, Russell – Transportation Driver ( <i>pending paperwork</i> )	TBA
McCall, Bradford – Glen Oak / 21 <sup>st</sup> Century Family & Support Assistant	10/12/11
Moore, Amy – Administration / Human Resource Specialist	10/12/11
Moore, Scott – Indefinite Custodian	10/12/11
Moredock, Stephanie – Transportation Driver ( <i>pending paperwork</i> )	TBA
Parker, Brittany – Glen Oak / 21 <sup>st</sup> Century Group Leader	10/12/11
Patterson, Ashley – Job Coach	10/12/11
Phifer, Vanetta – Administration / Professional Development Coordinator	10/18/11
Powers, Samuel – Landmark Health Club / Student Custodian	10/12/11
Purifoy, Sharon – WCTC / Part-time Teacher Aide ( <i>from Honorable Dismissal</i> )	10/12/11

Ruffin, Rhonda – Transportation Driver ( <i>pending paperwork</i> )	TBA
Sanford, Lavondre – Von Steuben & Woodrow Wilson / Stud.Cust. Asst	10/12/11
Summerville, Antonio – Transportation Driver	9/16/11
Thomas, Jerrica – Glen Oak / 21 <sup>st</sup> Century Group Leader	10/12/11
Triece, Alex – Bus Garage/ Temp. Dispatch Supervisor	10/12/11 – 12/31/11
Tucker, Sharee – Glen Oak / 21 <sup>st</sup> Century Group Leader	10/12/11
Walker, Joanna – Glen Oak / 21 <sup>st</sup> Century Group Leader	10/12/11
Way Jr., John – Transportation Driver	10/6/11
Williams, Dante' – Indefinite Custodian	10/12/11
Williams, David T – MHS / Full-time Teacher Aide ( <i>from Honorable Dismissal</i> )	10/12/11

#### Leave of Absence

Cecil, Gale – Administration / Transportation	9/9/11 – 11/11/11
Donley, Teresa – Clerical / Manual	12/19/11 – 5/31/12
Hayes, Larry – Driver / Transportation	10/4/11 – 2/15/12
Laster, Retha – Teacher Aide / Calvin Coolidge	10/24/11 – 12/5/11
Marfell, Jennifer – Teacher Aide / Jamieson	8/18/11 – 1/13/12
Schmitt, Mary – Clerical / Whittier	9/12/11 – 11/7/11
Stacy, Franklin – Teacher Aide / Sterling	8/21/11 – 10/21/11
Williams, Michael – Custodial / Lincoln	9/28/11 – 11/14/11

#### Withdraw from Leave of Absence/Return to work

Patterson, Victor – Custodian / WCTC	10/5/11
--------------------------------------	---------

#### Rescinded Previous Employment Offer

Harris, LaQuanah – Transportation	5/24/11
McDonald, Jason – Transportation	2/15/11

#### Resignations

Albert, Willie – Transportation	9/27/11
Armstrong, Kevin – Custodian / WCTC	9/30/11
Davis Jr, Willie – Transportation	10/3/11
Grant, Kevin – Transportation	10/7/11
Miller, Philip – Transportation	9/16/11
Parshall, Pauline – Transportation	9/27/11
Rebollar, Cristobal – Transportation	3/31/11
Sims, Megan – Transportation	10/4/11
Smith, Gladys – Transportation	10/4/11
Thorson, Angie – Transportation	10/4/11
Weatherly, Alice – Transportation	9/28/11
Woodard, Johnnie- Cafeteria	10/11/11

### III. Substitutes

#### Appointments

Elledge, Katie – Teacher	10/12/11
Farmer, Joshua – Teacher	10/12/11
Hayes, Bonita – Teacher	10/12/11
Heintzman, John – Teacher Aide	10/12/11
Howard, Katrina – Attendant	10/12/11
Jones, Shantea – Attendant	10/12/11
Kenny, Ryan – Teacher	10/12/11
Kirby, Lindsey – Teacher	10/12/11
Lewis, Terrence-Attendant	10/12/11

Luckey, Katie – Teacher	10/12/11
Moats, Caitlin – Teacher	10/12/11
Randall, Amy – Teacher	10/12/11
Romano, Michelle – Teacher	10/12/11
Roth, Tracy – Teacher	10/12/11
Rutledge, Marcia – Teacher	10/12/11
Schmitt, Nichole – Nurse	10/12/11
Simmons, Billy – Teacher	10/12/11
Todd, Nytisha – Attendant	10/12/11
Watson, Renetta – Teacher	10/12/11

**Resignations**

McAdams, Raelynn – Teacher	9/29/11
Metzger, Julie – Teacher	9/29/11

**Rescinded Previous Employment Offer**

Faulkner, Darrell – Attendant	9/29/11
-------------------------------	---------

On roll call, 6 ayes. Motion carried.

TRAVEL REQUESTS – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education approve the travel requests as presented by the administration. (Copy is on file in the board secretary's office.)

On roll call, 6 ayes. Motion carried.

RECOMMENDATION FOR BOARD AUTHORIZATION TO BEGIN SUPPLEMENTAL EDUCATIONAL SERVICES – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education authorize the implementation of FY12 Supplemental Educational Services as follows:

<b>School Served</b>	<b>Provider(s) delivering service</b>
Franklin Primary	A+ Tutoring, Brain Hurricane, Chi Tutorsz, Homework Mastery, Orion's Mind, Prime Time Computers, Sylvan Learning
Glen Oak Primary	A+ Tutoring, ATS Project Success, Babbage Brain Hurricane, Homework Mastery, Orion's Mind, Prime Time Computers, Sylvan Learning, Tutor Owl
Harrison Primary	A+ Tutoring, ATS Project Success, Babbage, Brain Hurricane, Chi Tutorsz, Growing Scholars, Homework Mastery, Orion's Mind, Prime Time Computers, Sylvan Learning, Tutor Owl
Irving Primary	A+ Tutoring, ATS Project Success, Babbage, Brain Hurricane, Chi Tutorsz, Growing Scholars, Homework Mastery, Prime Time Computers, Sylvan Learning, Tutor Owl
Lincoln Middle	A+ Tutoring, ATS Project Success, Brain Hurricane, GradeCracker, Orion's Mind, Sylvan Learning, Tutor Owl
Sterling Middle	Babbage, Brain Hurricane, Chi Tutorsz, Homework Mastery, Sylvan Learning
Trewyn Middle	A+ Tutoring, ATS Project Success, Babbage Brain Hurricane, Chi Tutorsz, Growing Scholars, Homework Mastery, Prime Time Computers, Sylvan Learning
Manual Middle & High School	Babbage, Brain Hurricane, Homework mastery, Prime Time Computers, Sylvan Learning, Tutor Owl

On roll call, 6 ayes. Motion carried.

DECLARING SURPLUS "PERSONAL" PROPERTY – Moved by Wolfmeyer, second by Cloyd that the Board of Education authorize the administration to sell, at public auction or sale surplus, personal property including textbooks, used furniture, lawn mowers and vehicles that are no longer in service.

On roll call, 6 ayes. Motion carried.

RECOMMENDATION TO INCREASE SUBSTITUTE RATE – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education approve the hourly substitute rate increase effective October 21, 2011 for clerical, teacher aide, and behavior attendants in an effort to attract more qualified substitutes to meet our district needs.

On roll call, 6 ayes. Motion carried.

RENEWAL OF EMPLOYEE HEALTH INSURANCE – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education accept the proposal from Personal Care for health insurance coverage for the 2012 calendar year for all employee groups as presented.

On roll call, 6 ayes. Motion carried.

#### DELIBERATION AGENDA -

EXPULSIONS – Moved by Petelle, seconded by Butler that the Expulsions listed on the report dated October 11, 2011 be approved as presented.

On roll call, 6 ayes. Motion carried.

REVOCATION OF BOARD PROBATION – Moved by Petelle, seconded by Crawford that the Expulsions list on the Revocation of Board Probation Report dated October 11, 2011 be approved as presented.

On roll call, 6 ayes. Motion carried.

FINAL READING: SECTION 2 – SCHOOL BOARD – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education approve the changes/revisions to the following Board Policies as presented by the Policy Committee: 2:30 – Board of Education Elections; 2:110 – Nominations, Qualifications, Term and Dues of the Board Officers; 2:120 – Board Member Development; 2:125 – Board Travel Policy; 2:150 – Committees; and 2:240 – Board Policy Development.

On roll call, 6 ayes. Motion carried.

FIRST READING: BOARD POLICY 2:220 – BOARD OF EDUCATION MEETING PROCEDURE – Moved by Wolfmeyer, seconded by Cloyd that the Board of Education approve the changes/revisions to the following Board Policy as presented by the Policy Committee: 2:220 – Board of Education Meeting Procedure.

On roll call, 6 ayes. Motion carried.

MEMORANDUM OF UNDERSTANDING – TRANSPORTATION – Moved by Crawford, seconded by Cloyd that the Board of Education enter into an MOU with AFSCME Council 31 for and on behalf of Location 3716 concerning the Board of Education's decision to augment its transportation services and the need to address the shortage of bus drivers.

On roll call, 6 ayes. Motion carried.

FIRST STUDENT CONTRACT – Moved by Wolfmeyer, seconded by Crawford that the Board of Education approve the contract with First Student.

On roll call, 6 ayes. Motion carried.

**REPORTS AND SUGGESTIONS BY BOARD MEMBERS -**

Mrs. Wolfmeyer requested a report on bus driver hiring and textbook distribution at the next meeting.

Ms. Petelle requested an update on live broadcast of the Board of Education meetings. Mr. Crawford added that he would also like the report to contain costs involved with the live broadcast.

Mr. Cloyd reported that 240 parents attended the Back to School night at Trewyn Middle School. Mrs. Wolfmeyer added that she recently visited Trewyn and that the atmosphere was wonderful. Mrs. Ross then thanked Mr. Carl Cannon and the Elite Program for his efforts.

Mrs. Wolfmeyer announced that the next Policy Committee meeting will be held on Tuesday, October 18, 2011.

Mr. Crawford announced that the Building Committee will be meeting on Friday, October 14, 2011 at Peoria High School.

Mrs. Ross reported on the successful kickoff the Parent University at Glen Oak School and invited all to attend the Parent Teacher Advisory Committee meeting on Wednesday, October 12, 2011.

ADJOURNMENT – Mrs. Butler adjourned the regular meeting at 8:54 p.m.

Joan L. Bastian,  
Board Secretary

ATTEST:

Linda Butler  
Board President