

Regular Meeting
Board of Education
September 26, 2011

The Board convened in the Library at Woodruff Career and Technical Center at 4:32 p.m. President Linda Butler called the meeting to order. The following members answered the roll call: Butler, Cloyd, Costic, Crawford, Petelle, Ross and Wolfmeyer.

EXECUTIVE SESSION -- Moved by Costic, seconded by Cloyd to adjourn into executive session to: approve minutes of the last meeting September 12, 2011 Section 2(c) (21); Student Discipline Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6). Motion carried. No action was taken in executive session.

ADJOURNMENT – Mrs. Butler adjourned the executive session at 5:45 p.m.

The Board convened in regular session at 6:43 p.m. in the WCTC Commons. The following members answered the roll call: Butler, Cloyd, Costic, Crawford, Petelle, Ross and Wolfmeyer.

MINUTES – There were no additions or corrections to the minutes of the regular meeting of September 12, 2011.

AWARDS AND RECOGNITION – Rev. Butler began by introducing the Recognition of Peoria Finest Teacher. Lana Myers and Deb Dacey announced that Lane Muzzarelli of Glen Oak School was the recipient for September.

ANNOUNCEMENTS – Dr. Lathan thanked all the principals, teachers, staff and building/grounds staff for all the hard work and late nights they dedicated to implementing new programs, curriculum, and improvements of the buildings all around the district. She gave examples of WCTC, Trewyn and mentioned that several other locations had many updates.

Dr. Kinney acknowledged, gave credit and thanks to Rep. David Leitch for his support and efforts helping the district get the construction grant.

PRESENTATION BY AUDIENCE –

Sharon Crews, 2215 W. Callender, questioned the involvement of teachers with the textbook selection. Ms. Crews also mentioned the cost of books and thinking maps seminars/training. She suggested the use of graphic organizers.

Terry Knapp, 922 W. Wilshire Drive, congratulated WCTC on its development and new possibilities. Mr. Knapp commented on his displeasure of the handling of the Manual Academy vs PHS football game. He was upset that spectators could not stand at the fence. He expressed his concern with students not having free run of the stadium, separation of the schools, and the refreshments and restroom accommodations not being accessible to everyone. Don't punish the students and spectators.

Melissa Drain, 1421 NE Madison stated that transportation workers are being disrespected by the contracting of First Student drivers. She requested that the district reconsider and return to the 3 Tier Bell System to solve transportation issues.

Bobby Darling, 230 E. High Point Rd. complimented the outcome and handling of the Manual Academy vs. PHS football game. He stated that people felt safe and comfortable, he had heard nothing but positive feedback. Mr. Darling suggested that people should stop complaining and do something positive. He expressed his concern regarding the incentive piece of the MOU for Manual. He would like to sit down and revisit the MOU and discuss it.

Lynnette Lee, 1113 W. Groveland expressed concern by transportation workers feeling that the District is attempting to disband the union. Ms. Lee wants the Administration to come to the "table". Ms. Lee announced that many of the issues, problems or concerns with transportation begin with the Mr. Mendoza, Director of Transportation, and his management team.

PUBLIC BUDGET HEARING- President Butler announced that floor would be open for the hearing. Moved by Petelle, seconded by Wolfmeyer.

Mr. Knapp, 922 W. Wilshire Dr. commented on the expenses of the district by hiring attorneys and outsourcing jobs as a strain on the budget.

Hearing motioned to close by Pres. Butler, moved by Cloyd and seconded by Crawford.

SUPERINTENDENT'S RESPONSE – Dr. Lathan responded by saying that the District is in the midst of negotiations, each side has a team and the District is willing to come to the table. She continued by stating that the District is not attempting to disband the union, the District is looking into the IWIRC concerns and that parents and staff are concerned with the delivery of students. She added that the District is not going to change the tier system, the District is not taking away services from the transportation workers and the focus should be on good customer service. Also she stated that the MOU is being reviewed, Mr. Chumbley should have information gathered and presented soon.

INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF –

1. REMARKABLE RULE 1 – RESPECT OUR CUSTOMER
2. REMARKABLE RULE 2 – RESPECT LEARNING

Rep. Leitch – Spoke highly of the respect that his office has for the Board and Administration. WCTC is great example of the wonderful job the District is doing. He shared and congratulated the District on its award of a construction grant given by the Capital Development Board..

Tim Delinski and Diann Duke – Presented the WCTC as an open house for the public and accepted the Board Members compliments showered on them for the outcome of Woodruff Career & Technical Center.

GOAL 3 – RESPECT OUR FINANCES

BUDGET UPDATE – Dr. Kinney presented information regarding the construction grant awarded by the Capital Development Board. (Copy is on file in the board secretary's office.)

PURCHASE ORDERS OVER \$2,500 – Dr. Kinney presented this report for the Board's review. Questions were asked and answered regarding the report.

3. **GOAL 4 – RESPECT OUR INDIVIDUAL DIFFERENCES**
Report of Requests under the Freedom of Information Act and Status of Such Requests

Since our last Board meeting report on September 12, 2011, we have received eight (8) NEW Freedom of Information Act requests. Of these new requests, six (6) was filled and two (2) are pending. Of the four (4) pending requests noted on the September 12, 2011 Board report, three (3) are still in pending status and one (1) was filled.

We have received one hundred eighteen (118) requests for this calendar year.

CONSENT AGENDA – Mrs. Butler announced that Action Item 7 – Review of Suspensions, Action Item 8 – Revocation of Board Probation and Action Item 9 – Expulsions are being pulled from tonight’s agenda.

ADOPTION OF CONSENT CALENDAR – Moved by Petelle, seconded by Costic that the Board of Education adopt the consent calendar.

On roll call, 7 ayes. Motion carried.

GIFTS TO SCHOOL DISTRICT – Moved by Petelle, seconded by Costic that the Board of Education accept the following Donations and letters of appreciate be sent to the donors.

- Softball equipment, valued at \$200.00, donated by CEFCU to Lincoln Middle School
- Softball equipment, valued at \$50.00, donated by Bob Lindsay Honda to Lincoln Middle School
- Complete set of The New Book of Knowledge, valued at \$629.00, donated by Cindy & Ron Silver to Washington Gifted
- \$1,000.00 One Class at a Time Grant, donated by WEEK-TV to Hines School
- Five Smart Boards to Hines School by the Hines P.T.O.
- \$1,000.00 donated by First Baptist Church to Hines School to be used for student needs
- School supplies, valued at \$500.00, by First Baptist Church to Hines School

On roll call, 7 ayes. Motion carried.

PAYMENT OF BILLS -- Moved by Petelle, seconded by Costic that the Board of Education approve the payment of the following bills:

Description	Balance Sheet	Revenue	Expense	Total
Educational Fund	544.00	0.00	711,608.25	712,152.25
Operations, Bldg & Maint	0.00	0.00	205,937.60	205,937.60
Transpotation	0.00	0.00	57,185.48	57,185.48
Tort Immunity/Judgment	0.00	0.00	2,250.00	2,250.00
Life Safety	0.00	0.00	11,012.52	11,012.52
Fund Summary Total	544.00	0.00	987,993.85	988,537.85

On roll call, 7 ayes. Motion carried.

HUMAN RESOURCE REPORT -- Moved by Petelle, seconded by Costic that the Board of Education approve the following human resource report as amended by the administration.

I. Certified Personnel

Effective Date

Appointments

Counselor

Blickenstaff, Wendi – Part Time / KCSS *(pending paperwork)*

TBD

Social Workers

Jones, Anthony – Day Treatment *(pending paperwork)*

TBD

Speech Pathologist Assistant

Behrends, Kari – Part Time / Jamieson *(pending paperwork)* TBD

Teachers

Adkins, Rachel – Kindergarten Teacher / Woodrow Wilson 9/27/11

Byrd, Cassandra – 6th grade teacher / Roosevelt *(pending paperwork)* TBD

Doubet, Amanda – Grade 1 Teacher / Hines 9/27/11

Feuerborn, Natasha – Kindergarten / Thomas Jefferson 9/27/11

Gold, Corey – Grade 2 / Harrison *(pending paperwork)* TBD

Hill, Jennifer – Grade 4 / Irving *(pending paperwork)* TBD

Hillebrandt, Meghan – Grade 1 / Northmoor *(pending paperwork)* TBD

Hubert, Kelly – Health Occupations / Manual 9/27/11

Stringer, Heather – Grade 4 / Harrison *(pending paperwork)* TBD

Suau, Jennifer – Part Time Prep Teacher / Developmental Center 9/27/11

Zajdzinski, Lauren – Kindergarten / Hines 9/27/11

Tutors

Edwards, Laurie – PHS 9/27/11

Gravatt, Sonya – Whittier 9/27/11

Love, Ronald – Glen Oak *(pending paperwork)* TBD

McKnight, Linda – Whittier *(pending paperwork)* TBD

Seguin, Amanda – Irving *(pending paperwork)* TBD

Simison, Katie – Irving *(pending paperwork)* TBD

Recall from Honorable DismissalTeachers

Dunlap, Matthew – Art / Sterling & Mark Bills 9/27/11

Sangster, Candice – Grade 1 / Harrison 9/27/11

Simoncini, Stacey – Kindergarten / Glen Oak 9/27/11

Troyan, Linda – Special Education / Hines 9/27/11

Tutors

Anderson, Lindsay – Glen Oak 9/27/11

Leighty, Susan – Glen Oak 9/27/11

ResignationsTeachers

Ankenbrand, Jay – MHS 9/30/11

Berenger, Ryan – WCTC 9/16/11

Leave of AbsenceTeachers

Gremminger, Kerri – Math / Lincoln 11/18/11 – 1/9/12

Moton, McKinley 8/18/11

I. Non-Certified PersonnelAppointmentsBuilding Monitor

Foster, Robert – PHS 9/27/11

Cafeteria

Bingham, Bernard – Cafeteria Sub 9/27/11

Clerical

Daugherty, Nena – Counseling office clerk / RHS 9/27/11

McCaw, Teddi – Part Time 2 hour office helper / Rolling Acres 9/21/11

Torres-Collier, Evynette – Part Time 2 hr office helper / Irving *(pending paperwork)* TBD

Coaches

Williams, Gabrielle – Head Girls and Boys Basketball / Thomas Jefferson 9/27/11

Custodial

Hill, Nealie – Indefinite Custodian 9/27/11

Murdock, Christopher – 2nd Shift Custodian / PHS 9/27/11

Riddick, Johnnie – Engineer / WCTC 9/27/11

JROTC

Hallstrom, Lawrence – Manual 8/22/11

Latchkey

Powell, Cassandra – Glen Oak *(pending paperwork)* TBD

Student Workers

Addison, Barbara – Friendship House / After School Program Asst 9/27/11

Boyer, Amanda—Landmark / Custodial Aide 9/27/11

Cunningham, Michael – Hines / Custodial Aide 9/27/11

Green, Devin – Glen Oak / After School Program Asst 9/27/11

Hemmele, Derrell – Glen Oak / After School Program Asst 9/27/11

Jones, Asia – RHS / Childcare Asst 9/27/11

Jordan, Courtney – Friendship House / After School Program Asst 9/27/11

King, Darius—Landmark / Custodial Aide 9/27/11

McCormack, Noah—Landmark / Custodial Aide 9/27/11

Moore, Shaun—Landmark / Custodial Aide 9/27/11

Porter, Brittany – PAWS / Animal Care Asst 9/27/11

Robinson, DeAtric – Von Steuben / Custodial Aide 9/27/11

Webster, Breland – Neighborhood House / Custodial Aide 9/27/11

Transportation

Cornish, Tristyn – Monitor 9/27/11

Dorothy, John – Monitor 9/27/11

Flanigan, Lois – Monitor 9/27/11

Jackson, Georgia – Monitor 9/27/11

McIntire, Renee – Driver 9/27/11

Parker, Gregory – Monitor 9/27/11

Porter, Beyonka – Monitor 9/27/11

Recall from Honorable DismissalParaprofessional

Baskin-Ingram, Ruth – Part Time Teacher Aide / WCTC	10/3/11
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Leave of AbsenceCustodial

Gaither, Linda – Custodian / Northmoor Edison	9/5/11 – 11/28/11
Herrod, Richard – Custodian / Administration Building	7/13/11 – 10/6/11
Mayes, Danny – Engineer / MHS	8/12/11 – 12/16/11
Risby, Samuel – Maintenance	/29/11 – 10/21/11
Stimeling, Steve – School Resource Officer	8/18/11 – 12/7/11

Teacher Aide

Hangen, Debracca – Valeska Hinton	9/6/11-10/10/11
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Bus Driver

Kelch, Mary – Transportation	8/29/11 – 11/23/11
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Return From Leave of AbsenceMaintenance

Stever, Shawn – Painter Foreman	9/19/11
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ResignationsCafeteria

Barth, Marilyn – Cafeteria Sub	9/20/11
Khoury, Rita – Cafeteria Sub	9/20/11

Transportation

Bell, Kimberly	9/15/11
Bush, KaTarra	9/30/11
Harper, Angela	9/16/11
Hill, John	9/12/11
Lugo, Tiffany	9/13/11
Parshall, John	8/8/11
Petty, Lisa	7/12/11
Robinson, Keyana	6/10/11
Tenhaken, Debra	8/1/11

Crossing Guards

Allen, Alan	9/23/11
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Rescinded Previous Employment OfferTransportation

Adams, Edna	9/14/11
Clark, Waddie	9/1/11
Howard, Latisa	8/12/11
Jones, Quawanda	8/2/11
Miller, Scott	8/2/11
Nelson, Maquilla	6/30/11
Winchell, Deborah	8/16/11

Terminations**Transportation**

Cagle, Bobby	9/26/11
Love, William	6/30/11
Lue, Kimberly	6/10/11
Summers, Katie	9/6/11
Walker, Bertram	6/10/11

II. Certified Substitutes**Appointments****Teachers**

Burke, Sarah	9/27/11
Carignan, Anne	9/27/11
Gates, Luke	9/27/11
Gondeck, Kathleen	9/27/11
Gratton, Ashley	9/27/11
Hayward, Natalie	9/23/11
Judd, Eric	9/27/11
Karl, Raiann <i>(also sub nurse)</i>	9/27/11

Metzger, Julie	9/27/11
Mullally, Michael	9/27/11
Robison, William	9/27/11
Szold, Tucker	9/27/11
Waskow, Lucia	9/21/11
Wilson, Elizabeth	9/27/11
Wozniak, Ryan	9/27/11

III. Non-Certified Substitutes**Appointments****Attendants**

Faulkner, Darrell <i>(pending paperwork)</i>	TBD
Hangen, Stanton	9/12/11

Nurses

Byrne, Sheri	9/27/11
Sewell, Kimberly	9/27/11

Resignations**Attendants/Teacher Aides**

Lee, Shuton	9/19/11
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On roll call, 7 ayes. Motion carried.

TRAVEL REQUESTS – Moved by Petelle, seconded by Costic that the Board of Education approve travel requests as presented by the administration. (Copy is on file in the board secretary's office.)

On roll call, 7 ayes. Motion carried.

APPROVAL OF APPLICATION FOR RECOGNITION OF SCHOOLS – Moved by Petelle, seconded by Costic that the Board of Education approve the 2011-2012 Application for Recognition of Schools be approved for each of the schools of the district.

On roll call, 7 ayes. Motion carried.

APPROVAL OF AMENDED GRADUATION REQUIREMENTS – Moved by Petelle, seconded by Costic that the Board of Education increases the graduation requirements for Peoria High School and Richwoods High School due to the seven (7) period day. There are no changes to graduation requirements at Manual High School at this time.

On roll call, 7 ayes. Motion carried.

DELIBERATION AGENDA - .

RESCIND EXPULSION OF A STUDENT – Moved by Wolfmeyer, seconded by Crawford that the Board of Education move to rescind the Board's action taken on April 11, 2011 to expel student number 04-11-11-06.

On roll call, 7 ayes. Butler, Cloyd, Costic, Crawford, Petelle, Ross and Wolfmeyer, Motion carried.

FIRST READING: SECTION 2 – SCHOOL BOARD – Moved by Wolfmeyer, seconded by Crawford that the Board of Education approve the first reading of changes/revisions to the following Board Policies as presented by the Policy Committee: 2:30 – Board of Education Elections; 2:110 - Nominations, Qualification, Term and Duties of the Board Officers; 2:120 – Board member Development; 2:125 – Board Travel Policy; 2:150 – Committees; 2:220 – Board of Education Meeting Procedure and 2:240 – Board Policy Development.

Board members requested the policy revision documents for review and would like to have clarification on policies to prevent confusion or future concern.

Mr. Crawford suggested that a Legislative Committee be considered and discussed at the next Board Meeting.

Mrs. Petelle also would like clarification on Policy 2:220. Board members would like to have all the committees on record, so that they may know the functions of each and the appointments submitted on annual basis at the time of appointment.

Mrs. Wolfmeyer stated that Policy 2:220 would not be brought back to the Board for a vote until it is reviewed in more detail.

On roll call, 7 ayes. Butler, Cloyd, Costic, Crawford, Petelle, Ross and Wolfmeyer, Motion carried.

REPORTS AND SUGGESTIONS BY BOARD MEMBERS - Mr. Cloyd recommended that the Board consider alternating regularly scheduled meetings with a Committee as a Whole format. He asked that the Board explore the possibility of holding this meeting schedule for a trial period. Board members suggested that they would be curious of how it would effect the process of bill payment, hiring process and other committed processes. They also wanted to see how many other districts practiced this format.

Dr. Lathan explained that the 2nd Monday Board meeting would be regular format and that the 4th Monday Board meeting be conducted as a Committee of a Whole format.

Dr. Lathan announced that an Emergency Board meeting be held on Friday, September 30th at 11:30 a.m. in order to approve the Proposed Budget.

Mrs. Butler announced that she asked Mrs. Costic to serve on the Peoria Council for Continuous Improvement Committee, that focuses on the SIG for Manual and Peoria High. Meeting would be held on Thursday, September 29 at Richwoods High School.

Mrs. Butler stated that the Parent Teacher Advisory Committees now had two openings for parents to fill. Mrs. Ross added that she was not familiar with the openings and would need notification of the vacancies. Mrs. Ross said that there is not a definite number of parents assigned to the committee. Mrs. Wolfmeyer understood that each region should be represented. Mrs. Ross suggested that this information be discussed later.

ADJOURNMENT – Mrs. Butler adjourned the regular meeting at 8:46 p.m.

Kena M. Brown,
Board Secretary

ATTEST:

Linda Butler
Board President

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