

Regular Meeting
Board of Education
July 11, 2011

The Board convened in the Superintendent's Conference Room of the Administration Building at 4:30 p.m. President Debbie Wolfmeyer called the meeting to order. The following members answered the roll call: Butler, Cloyd, Costic, Crawford and Ross.

EXECUTIVE SESSION -- Moved by Cloyd, seconded by Crawford to adjourn into executive session to: approve minutes of the last meeting June 20, 2011; Section 2(c) (21); Student Discipline Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5) & (6). Motion carried. No action was taken in executive session.

ADJOURNMENT – Mrs. Butler adjourned the executive session at 5:30 p.m.

The Board convened in regular sessions at 6:30 p.m. in the Diagnostic Learning Center. The following members answered the roll call: Butler, Cloyd, Costic, Crawford and Ross.

MINUTES – There were no additions or corrections to the minutes of the regular meeting of June 20, 2011.

ANNOUNCEMENTS – Mrs. Costic stated that on July 23, 2011 the District would have volunteers from area churches that will be working on landscape and beautification projects at Trewyn, Mark Bills, Richwoods and Von Steuben. Dr. Lathan added that the four churches contributing to these efforts would be: St. Paul, Riverside, Northwoods and Richwoods Community Church.

Rev. Butler announced that the July 2011 issue of InterBusiness Issues (IBI) magazine features an article written by Dr. Lathan. The article can be viewed on the Peoria Public Schools District website and articles have been placed in the board room for distribution.

PRESENTATION BY AUDIENCE:

Savino Sierra, 1708 S. Stanley, expressed frustration that he has to go first again during presentations. He is upset that the Board once again disrespected Mrs. Ross during the recent officer elections. Mr. Sierra senses discrimination against Mrs. Ross, who has been on the school board for many years. Mr. Sierra believes that an apology is in order.

Sharon Crews, 2215 W. Callender is concerned with the time and money spent/lost by the teachers handling discipline problems. She recited the figures reported regarding several reasons why students were disciplined and how much time the teachers, especially primary teachers, spend recording these incidents. She also believes that the report may not have accurately represented the Trewyn and Sterling schools discipline issues.

Terry Knapp, 922 W. Wilshire Dr. discussed the recent decision of holding high school graduation on June 2, 2012. Mr. Knapp is disappointed and frustrated at the decision of using this date because it conflicts with the state baseball finals. He went on to explain the long history of baseball in Peoria and some of the local baseball standouts. He feels the district does not support the sport nor respect the students and the community. He also used the lack of district participation in DARE day at O'Brien Field as a comparison of how little the district supports baseball in Peoria.

Lana Myers, 5103 N. Sunnyview Ct. commented that she would like the district and Board to consider adopting a heat schedule at the beginning of this school year.

Heady Elliott-Gardner, 3811 W. Pagewood commented on her concern with the district holding the 2012 high school graduation on the same day as the state baseball finals. Mrs. Elliott-Gardner shared her involvement with a baseball program at Proctor Recreational Center and how often African-American children are not able to enjoy such opportunities. She commented that

the lack of district support and promotion would only hurt the community and exposure of the sport. She would like the Board to reconsider the date and make a change.

Steve Brandt, 5203 W. Cisna, Bartonville, is a 1974 graduate of Manual High School stated that he, as well as many alumni of Manual, recently found out about a possible name change. He presented a petition signed by over 200 supporters in favor of keeping the name of Manual High School. He requested that the Board postpone the vote and he would like to meet with the Board if possible.

General Parker, P.O. Box 3026, announced that the Million Father March would be held on August 21. He encouraged parents, mentors and fathers to come out on August 22, 2011 to escort students to school. Mr. Parker believes that this event is a school event and hopes that the district doesn't drop the ball, like last year, and help get the word out. He asked for support and promotion of the event by the district and they add it to the next board meeting to show support of education and the event.

SUPERINTENDENT'S RESPONSE – In response to the presentations Dr. Lathan announced that the discipline/behavior reported training on Skyward would take place in September and October for all schools with implementation in January in and hopes these efforts will help make the reporting of incidents consistent and reliable. Also, Dr. Lathan stated that several dates in May were reviewed as possible dates for graduation. However, no matter which date used conflict occurred with state sporting finals. Principals also had input. She announced that the adoption of a heat schedule will be taken under consideration and that they will research past history and welcome input from those that had prior knowledge on how this has been handled in the past. In reference to the renaming of Manual High School she asked Dr. Rita Ali to come forward to discuss how the selection process was handled. Dr. Lathan also announced the July 30 Backpack event at the Peoria Dream Center and that staff would be supporting this project. She also closed her responses by asking for start and stop times for the Million Father March.

Mr. Crawford responded to the Million Father March by agreeing with Dr. Lathan that having the start and stop times for the event would be beneficial and asked that Mr. Parker bring in that information and that he would announce it at the next board meeting.

Mrs. Ross responded to and thanked Mr. Sierra for his comments about the recent officer elections of the Board and his show of support. Mrs. Ross went on to state several personal accomplishments and attributes that she will continue to hold her own as a Board member.

INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF –

1. REMARKABLE RULE 1 – RESPECT OUR CUSTOMER
2. REMARKABLE RULE 2 – RESPECT LEARNING

First Reading- Board Policy #5:400 Board Policy on School Resource Officers

Dr. Lathan stated if would be a change of name of the school security officers to School Resource Officers. Also officers would not be permitted to carry weapons after hours. PTI training would still remain however the carrying of weapons would be elimited to time on duty only.

First Reading – Board Policy #5:130 Electronic Communications/Social Networks

Dr. Lathan explained that that this policy limits the use of technology to interact with students by staff. In order to prevent misuse and abuse of technology as technology grows.

Mr. Cloyd expressed his concern on the level of due diligence that the employees would be aware of whom they are communicating with. He would like to know how to provide guidance in such a gray area. In response Dr. Lathan stated that due to possible misrepresentation a staff member could not be held accountable if they have attempted to determine in reasonable ways to establish to whom they are communicating with. This policy is just a first level of preventing such interaction.

Mrs. Butler added that it this would be a process that required constant monitoring to protect staff in the world of social networking.

3. GOAL 3 – RESPECT OUR FINANCES

PURCHASE ORDERS OVER \$2,500 – Dr. Kinney presented this report for the Board's review. .

4. GOAL 4 – RESPECT OUR INDIVIDUAL DIFFERENCES

Report of Requests under the Freedom of Information Act and Status

Since our last Board meeting report on June 20, 2011, we have received seven (7) new Freedom of Information Act requests. Of these new requests, three (3) were filled and four (4) are pending. Of the two (2) pending requests noted on the June 20,2 011 Board report, two (2) are still in pending status and none (0) were filled. We have received eighty-seven (87) requests for this calendar year.

CONSENT AGENDA –

ADOPTION OF CONSENT CALENDAR – Moved by Crawford, seconded by Cloyd that the Board of Education adopt the consent calendar.

On roll call, 5 ayes. Motion carried.

PAYMENT OF BILLS – Moved by Crawford, seconded by Cloyd that the Board of Education approve the payment of the following bills.

DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
Educational Fund	2,796.00	0.00	147,345.59	150,141.59
Operations, Bldg & Mnt	0.00	0.00	64,550.30	64,550.30
Transportation	0.00	0.00	562.83	562.83
Fund Summary Total	2,796.00	0.00	212,458.72	215,254.72

On roll call, 5 ayes. Motion carried.

HUMAN RESOURCE REPORT – Moved by Crawford, seconded by Cloyd that the Board of Education approve the following human resource report, as amended, by the administration.

I. <u>Certified Personnel</u>	Effective Date
<u>Appointments</u>	
<u>Administrators</u>	
Cox, Geraldine – MHS, PHS / Chief Turn Around Officer (pending paperwork)	7/25/11
<u>Clerks</u>	
Olivas, Ana – Harrison (pending paperwork)	8/18/11
<u>Psychologists</u>	
Galstad, Alissa – Valeska	8/11/11
Olszak, Karyn – Day Treatment	8/11/11
<u>Teachers</u>	
Bouris, Bradley – Trewyn / Physical Education	8/18/11
Brown, Mary Ann – Trewyn / K-8 Special Education	8/18/11
Bush, Ericka – Trewyn / Grade 8 / Reading & LA	8/18/11

Caputo, Monica – Mark Bills / Spanish	8/18/11
Cusack, Leanne – Trewyn / Grade 4	8/18/11
DeFrance, Heidi – Trewyn / K-8 Special Education	8/18/11
Doty, Jenna – Trewyn / Grade 2	8/18/11
Fowler, Nicholas – Trewyn / Grade 8 Social Studies	8/18/11
Grys, Joshua – Trewyn / Special Education K-8	8/18/11
Merriman, Rachel- Richwoods/Math (<i>pending paperwork and certificate</i>)	8/18/11
Mosack, Dorian – Trewyn / Gr 7 / Reading & LA	8/18/11
Ulrich, James- Richwoods/Social Studies (<i>pending paperwork and certificate</i>)	8/18/11
Vershaw, Natalie – Trewyn / Gr 6 / Reading & LA	8/18/11

From Honorable Dismissal

Curriculum Facilitator

Timmes, Johnna 8/11/11

CSSS Facilitator

McElligatt, Kristen 8/11/11

Regional Technology Facilitator

Kokos, Lisa 8/11/11

Teachers

Alvarado, Lorrienne – Valeska / Bilingual Spanish (Pre-K)	8/18/11
Alvaraz, Anna – Harrison/Interventionist	8/18/11
Bain, LeeAnn – Irving / Grade 1	8/18/11
Bertschi, Leah – Franklin / Spec Ed Inclusion Gr 3-5	8/18/11
Bischler, Laura – MHS / Special Education	8/18/11
Blacet, Jeffery – Roosevelt / Grade 3 Special Education	8/18/11
Butler, Amy – Glen Oak/Gr 6 Math	8/18/11
Chang, Young – MHS / Math	8/18/11
Chenoweth, Nicole – Trewyn / Grade 6 / Math	8/18/11
Coonradt, Mitchell – MHS / Social Studies	8/18/11
Corpuz, Allan – Irving / Art	8/18/11
Dismang, Karen – Trewyn / Grade 7 / Math	8/18/11
Emanuelson, Alyssa – Richwoods/Health Occupations	8/18/11
Ettinger, Lori – MHS / Science	8/18/11
Flauter, Sean – MHS / Social Studies	8/18/11
Forck, Jennier – Sterling/Behavior Specialist	8/18/11
Gindville, Sarah – Woodrow Wilson/Art	8/18/11
Harridge, Douglas – MHS / Chorus	8/18/11
Helfrich, Whitney – Charter Oak / Spanish	8/18/11
Hiller, Carrie – Woodrow Wilson/ 2 nd Grade	8/18/11
Hutchins, Barbara – Woodrow Wilson/ Music	8/18/11
Jackson, Andrea – Trewyn / Grade 5 Math	8/18/11
Jackson, Debra – Lincoln/Gr 7 Lang. Arts	8/18/11
Jacobsen, Clifford – Charter Oak / 1 st grade	8/18/11
Jezek-Martin, Shayne – MHS / English	8/18/11
Johnson, Roshawn – Trewyn / Grade 3	8/18/11
Keyes, Janelle – MHS / Math	8/18/11
Killam, Mallory – Charter Oak / Art	8/18/11
Kruse, Jennifer – Kellar / Interventionist	8/18/11
Laird, Andrew – Glen Oak/Gr 5	8/18/11

Laird, Rachel – Charter Oak/Whittier /Music	8/18/11
Lee, Courtney – Richwoods/Science	8/18/11
Ludwig, Amanda – MHS / Art	8/18/11
Mahan, Ben – PHS/Physical Education	8/18/11
Mahring, Randall – MHS / Physical Education	8/18/11
Malitz, Mary – Glen Oak/Band	8/18/11
Marciniak, Delores – MHS / Special Ed.	8/18/11
Maske, Laura – Richwoods/Math	8/18/11
Mason, Abby – MHS / PE	8/18/11
Maughan, Heather – Harrison/Music	8/18/11
O'Neil, Kelly – Von Steuben / Interventionist	8/18/11
Telcine, Alein – MHS / French	8/18/11
Tupper, Marcie – Washington / Interventionist	8/18/11
Turnbull, Charity – Franklin / 5 th grade	8/18/11
Peryam, Margaret – Woodrow Wilson / Music	8/18/11
Polak, Laura – Thomas Jefferson / Art	8/18/11
Powers, Katie – Glen Oak/Interventionist	8/18/11
Rizzo, Jaime – Glen Oak/Gr 3	8/18/11
Sams, Kelly – Trewyn / Grade 2	8/18/11
Schultz, Thomas – MHS / Math	8/18/11
Seiberling, Ellen – Trewyn / Gr 5 Sci & Soc Studies	8/18/11
Shafer-Wilson, Suzanne – Richwoods/Art	8/18/11
Sher, Erica – PHS/Art	8/18/11
Skinner, Stephanie – Glen Oak/Technology	8/18/11
Smiley, Elizabeth – Thomas Jefferson / Music	8/18/11
Smith, Michele – Whittier/Interventionist	8/18/11
Sprout, Tera – Trewyn / Grade 3	8/18/11
Thomas, Charlotte – MHS / Special Education	8/18/11
Thompson, Justine – Lincoln/Math Gr 7	8/18/11
Van Ollefen, Erica – Kellar/ Art teacher	8/18/11
Vanderbloom, Angela – Trewyn / Grade 8 Math	8/18/11
Watson, Sharon – Sterling / Physical Disabilities – PT position, up to 250 hrs	8/18/11
Wieczorek, David – Von Steuben, Lincoln/ Orchestra	8/18/11

Rescinded Previous Employment Offer

Adams, Elizabeth – Declined Hines / Music	7/7/11
Beach, Robert – Declined MHS / Counselor	6/24/11

Leave of Absence

Alexander, Sandy – Thomas Jefferson	4/27/11-8/18/11
Fox, Anne – RHS	8/28/11-10/31/11

Resignations

Teachers

Herget, Ellen – MHS	6/22/11
Stockman, Angie – Franklin	7/8/11

II. Non-Certified Personnel

Appointments

JROTC (Paraprofessional)

Sparkman, Thomas-RHS/JROTC (<i>pending paperwork</i>)	8/1/11
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Coaching Increments

O'Neil, Kelly-Glen Oak/ Scholars Cup Gr 6	8/18/11
Gremminger, Keri- Lincoln/ Scholars Cup	8/18/11
Merriman, Rachel- RHS/HS Girls Asst. Soccer Coach	7/1/11

Custodians

Grandson, Charles – Thomas Jefferson, from Indefinite Custodian	7/12/11
Matlock, Joseph – Trewyn (pending paperwork)	TBA
Mosley, Eric – Whittier (pending paperwork)	TBA

Maintenance

Albertson, Rickie – Painter (pending paperwork)	TBA
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Transportation

Burger, John – Driver (pending paperwork)	7/12/11
Clark, Waddie – Driver	7/12/11
Jones, Quawanda – Driver (pending paperwork)	7/12/11

Recall from Honorable Dismissal**Home School Facilitators**

Banks, Kenneth—PHS	8/15/11
Turner, Steve—PHS	8/15/11

Rescinded Previous Employment Offer**Transportation**

Gorman, Gina – Driver	7/5/11
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Deceased**Cafeteria**

Schaefer, Mindy- Cook/Baker @ RHS	6/18/11
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III. Certified Substitutes**Appointments****Teachers**

James Jr, Jerry	7/12/11
Kelly, Martha	7/12/11
Maas, Peggy	7/12/11
Smith, William	7/12/11

Terminations**Teachers**

Gabbert, Kari	6/24/11
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IV. Non-Certified Substitutes**Resignations****Attendants/Teacher Aides**

Carter, Susan	6/27/11
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On roll call, 5 ayes. Motion carried.

TRAVEL REQUESTS – Moved by Crawford, seconded by Cloyd that the Board of Education approve the travel requests as presented by the administration. (Copy is on file in the board secretary's office.)

On roll call, 5 ayes. Motion carried.

APPROVAL OF CONTRACTS – Moved by Crawford, seconded by Cloyd that the Board of Education approve the following contracts as presented:

Doug Atkins – Principal

Taunya Jenkins – Principal

Teri Dunn – Director of Human Resources

Felicia McKinnon – Instructional Improvement Officer

On roll call, 5 ayes. Motion carried

RESOLUTION CONCERNING THE CONSTRUCTION OF AN ADDITION AND IMPROVEMENTS AT THE LINCOLN MIDDLE SCHOOL SITE – Moved by Crawford, seconded by Cloyd that the Board of Education authorize and direct the Superintendent and/or the Comptroller-Treasurer of the District to immediately cause the notification to the Peoria Public Building Commission to begin said construction.

On roll call, 5 ayes. Motion carried.

PAY INCREASE – OFF-SCHEDULE EMPLOYEES – Moved by Crawford, seconded by Cloyd that the Board of Education approve salary increases, as presented, for off-schedule employees not covered by a union bargaining agreement.

On roll call, 5 ayes. Motion carried.

RISK MANAGEMENT PLANS – Moved by Crawford, seconded by Cloyd that the Board of Education approve the Rise Management Plans.

On roll call, 5 ayes. Motion carried.

DELIBERATION AGENDA –

Mrs. Ross requested that Deliberation Agenda Item #14 be tabled. Mrs. Butler announced that Deliberation Agenda Item #10 will be pulled from tonight's agenda.

REVIEW OF SUSPENSIONS - Moved by Costic, seconded by Cloyd that the Review of Suspensions listed on the report dated July 11, 2011 be approved as presented.

On roll call, 5 ayes. Motion carried.

EXPULSIONS – Moved by Cloyd, seconded by Butler that the Expulsions listed on the report dated July 11, 2011 be approved as presented.

On roll call, 4 ayes. Butler, Cloyd, Costic and Crawford.
1 nay. Motion carried.

RENAMING OF MANUAL HIGH SCHOOL – Moved by Ross, seconded by Costic that the Board of Education approve the renaming of Manual High School to Manual Academy based on the recommendation of the Manual Restructuring Advisory Council.

A presentation by Dr. Rita Ali of the Manual Restructuring Committee stated that for the past eighteen months several members of the community, students, parents and alumni had knowledge of this process. The rationale for changing the name wrapped around the newly restructured student body at the school. Suggestions were requested and submitted by a variety of methods, email, mailings, handouts, social networks and media. The new name was encouraged to reflect and keep Manual in the title. It also kept the format of keep school, center or academy in the name. Over 500 hundred entries were submitted. In conclusion she requested that the Board proceed with the vote.

On roll call, 5 ayes. Motion carried.

BRADLEY CONTRACT – Moved by Ross, seconded by Costic that the Board of Education the contract for further review.

On roll call, 2 ayes. Costic and Ross.
3 nays. Crawford, Cloyd and Butler. Motion fails.

BRADLEY CONTRACT – Moved by Cloyd, seconded by Crawford that the Board of Education approve contracts with Bradley University to host a staff event on August 18, 2011, as well as high school graduation events on June 2, 2012 at Renaissance Coliseum, at a combined cost of \$11,488.25, plus operational costs estimated at \$4,159.37.

On roll call, 4 ayes. Costic, Crawford, Cloyd and Butler.
1 nay. Ross. Motion carried.

REPORTS AND SUGGESTIONS BY BOARD MEMBERS – Mrs. Butler announced Board Committee assignments:

Parent/Teacher Advisory Committee – Mrs. Ross – Chairperson, Ms. Petelle

Building Committee – Mr. Crawford – Chairperson, Mrs. Costic

Discipline Committee – All Board members

Policy Committee – Mrs. Wolfmeyer – Chairperson, Mr. Cloyd

Intervention – Mureen Langholf – (state mandated), Mrs. Wolfmeyer

School Community – Mrs. Butler – Chairperson, Mr. Coplan

Committee as a Whole – Mrs. Butler Chairperson and all Board members

ADJOURNMENT – Mrs. Butler adjourned the regular meeting at 7:37 p.m.

Kena Brown,
Assistant Board Secretary

ATTEST:

Linda Butler
Board President