

7/19/11

MEMORANDUM OF UNDERSTANDING

Between

The Board of Education, Peoria Public School District #150

and

The Peoria Federation of Support Staff – Cafeteria, Clerical, Paraprofessional, and School
Related Personnel, IFT-AFT/AFL-CIO, Local #6099

This Memorandum of Understanding (“MOU”) is made and entered into by the Board of Education of the City of Peoria, School District No. 150 (the “Board”) and the Peoria Federation of Support Staff-Local 6099, IFT-AFT(the “Union”), in order to supplement and, to the extent necessary to implement the terms of this MOU, modify and amend the existing Collective Bargaining Agreement (the “CBA”) for 2010-2013 regarding Article 19.2 Group Hospitalization and Medical Insurance.

It is hereby agreed between the Board and the Union as follows:

To amend the language in Section 19.2 from:

An employee’s spouse is not eligible to enroll in the District’s health plan if group healthcare coverage is available to the spouse through his or her non-District 150 employer

To:

An employee’s spouse is eligible to enroll in the District’s health plan regardless if group healthcare coverage is available to the spouse through his or her non-District 150 employer.

The Union agrees that the Board’s approval and implementation of this MOU will not be deemed a violation of the CBA. Further, except in the case of an alleged violation of this MOU, the terms and provisions of this MOU shall not be considered as setting precedent or past practice that would constitute a basis for a grievance or other action against the Board by the Union or any bargaining unit employee. Except in the case of an alleged violation of this MOU, neither the Union nor bargaining unit employees shall present or raise this MOU or its terms or conditions in any subsequent grievance or arbitration proceeding regarding the interpretation, application or implementation of the CBA.

Dated this 25th day of July, 2011.

**Board of Education of the City of
Peoria, School District No. 150**

**Peoria Federation of Support Staff-
Local 6099, IFT-AFT**

By: _____
Reverend Linda Butler, President

Mr. Andrew Brown, President