

MEMORANDUM OF UNDERSTANDING

Between

The Board of Education, Peoria Public School District #150

and

The Peoria Federation of Support Staff – Cafeteria, Clerical, Paraprofessional, and School Related Personnel, IFT-AFT/AFL-CIO, Local #6099

This Memorandum of Understanding is intended to clarify and further extend the agreed understandings and interpretations relative to four issues of the current collective bargaining agreement between the parties noted above effective from July 1, 2010 through June 30, 2013. Notwithstanding anything in the collective bargaining agreement to the contrary, the Parties agree as follows:

1. Tuition Reimbursement (Article 13): The Board will not reimburse tuition at the contracted rate for approved courses as outlined in the contract for honorably dismissed paraprofessionals who are issued a notice of non-renewal unless they return to work in a full-time position covered by the collective bargaining agreement no later than the first school board meeting in January of the following year.
2. Reimbursement Receipt Required (Article 13): All bargaining unit members must provide a receipt documenting payment of tuition for approved courses in order to receive reimbursement of tuition in addition to the submission of transcripts as per the collective bargaining agreement.
3. Restricted Duties (Article 28.3) The restrictions set forth in 28.3 D shall not apply to paraprofessionals who work solely in non-instructional roles including study hall, in-school suspension, cafeteria supervision, playground supervision, personal care services, non-instructional classroom settings (ex: nap time) and non-instructional computer assistance.
4. Summer Rates of Pay (Addendum to Article 14) The summer rate of pay for hourly work performed outside of regular job duties during the summer months **and** that are accepted on a voluntary basis are as follows:
 - Cafeteria: per contract
 - Clerical: \$10.37 per hour
 - Teacher Aide: \$12.70 per hour
 - Health Occupations (COTA's, PTA's, Nurses): The most recent negotiated certified summer rate paid to teachers; currently \$26.00 per hour.

To the extent that any provision of the collective agreement is in conflict with this Memorandum of Understanding, this Memorandum of Understanding shall govern. The term of this Memorandum of Understanding shall be from June 1, 2010 through June 30, 2013.

Dated this 25th day of July, 2011.

Andrew Brown, President, Local 6099
Peoria Federation of Support Staff

Reverend Linda Butler, President,
Peoria Board of Education

