

MEMORANDUM OF UNDERSTANDING
BETWEEN PEORIA SCHOOL DISTRICT NO. 150
&
AMERICAN FEDERATION OF STATE, COUNTY, & MUNICIPAL, AFL-CIO
ON BEHALF OF LOCAL 3716 PEORIA DISTRICT NO. 150
TRANSPORTATION DEPARTMENT EMPLOYEES

This letter is intended to memorialize the oral agreement between representatives of the Board of Education and representatives of Local 3716 Peoria District No. 150 Transportation Department Employees on October 12, 2011. At such meeting, the parties agreed to the following:

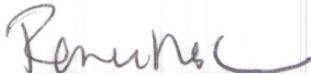
1. Qualified members of the bargaining unit ("Bus Drivers") who have previously expressed interest in routes currently being driven by First Student bus drivers shall be eligible to bid on these routes in order of seniority. The Bus Drivers eligible to bid on these routes are listed in Attachment A to this letter. First Student bus drivers who are displaced as a result of such bidding will be placed in the routes previously held by the eligible Bus Drivers.
2. After the bidding process is completed, Bus Drivers will not be able to bid on routes driven by First Student drivers through the last day before Winter Vacation.
3. If the Board continues to contract with a third-party provider in order to augment its transportation work force after January 1, 2012, the representatives of the Board and Union will meet to discuss the routes to which the employees of the third-party provider will be assigned. Once assigned to third-party provider bus drivers, such routes will not be open to bidding by Bus Drivers for the remainder of the school year.

This letter is intended to supplement, but not change, the Memorandum of Understanding entered into by the parties on October 11, 2011.

IN WITNESS WHEREOF, the parties have executed this Side Letter upon the date and year signed below.

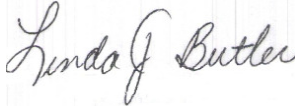
AGREED THIS 24th day of October, 2011.

FOR THE UNION:



Dated: 10/20/11

FOR THE BOARD:



Dated: 10/24/11

ATTACHMENT A

The following Bus Drivers, if qualified to drive, are eligible to bid on First Student routes in order of seniority as outlined in Item 1 of the Side Letter:

1. Sheri Humphrey
2. Ramona Kalb
3. Lynnette Lee
4. Karen Scott
5. Gloria Smith
6. Lovell Smith
7. Tim Sullivan